

General Welfare Requirement: *State here which EYFS Welfare Requirement this document relates to.*

Using the EYFS Statutory Framework, quote here which area of the general welfare requirement this document relates to.

Allegations against members of staff (LADO)

If a parent has a concern regarding allegations of abuse against a member of staff their first point of contact would be Anita Street the registered person of the setting. If this is not possible, for example if the allegations are against Anita Street then Becky Lowe would be the point of contact.

If a member of staff has

- * behaved in a way that has harmed or may have harmed a child
- * Possibly committed a criminal offence against, or related to a child or
- * Behaved towards a child or children in a way that indicates they may pose a risk of harm to children

Anita Street would contact the Early Years Named Senior Officer Gemma Hope on **01223 714760 or 07876 038762** if not contactable Anita would call LADO direct on **01223 727967 or Janet Farr (Lado) on 01223 727968**

Any allegations would be recorded and documented.

Anita Street would notify ofsted

Once Lado have been informed of allegation we would be guided and take advice if they decide no further action needs to be taken staff disciplinary procedures will be followed and support would be available from the Early years Child care sufficiency team on **01223 507125**

A guidance poster is on display in the kitchen with all relevant phone numbers displayed.

This policy was adopted at a meeting of	Great Chishill Nursery	name of setting
Held on	<hr/> 31/08/2017	(date)
Date to be reviewed	<hr/> 31/08/2018	(date)
Signed on behalf of the manager		
Name of signatory	<hr/> Anita Street	
Role of signatory (e.g. chair/owner)	<hr/> Manager	